



DAVID CHIU
City Attorney

DEPUTY CITY ATTORNEY – PUBLIC UTILITIES TEAM

The San Francisco City Attorney's Office is looking for a qualified and motivated attorney to join its Public Utilities Team.

About the Office

The San Francisco City Attorney's Office is an innovative, nationally-recognized municipal law office working to protect and advance the rights and interests of the City and County of San Francisco and its residents. With just over 300 talented, dedicated, and diverse attorneys and support staff, the Office provides exceptional legal services to the City's Mayor, Board of Supervisors, officials, and departments. Our work empowers City leaders with effective, responsive and creative legal solutions and representation so they can deliver critical public services and our affirmative advocacy enhances the lives and wellbeing of the San Francisco's residents and visitors.

The Office recognizes that diversity in the backgrounds, ideas and lived experiences of our employees enriches our workplace and enhances our work. We aspire to recruit, employ, retain and promote capable individuals representing the full spectrum of our community, and welcome all candidates, including candidates of any race, religion, national origin, gender, gender identity or expression, sexual orientation, age and candidates with disabilities. We have a clear vision: to be the place where a diverse mix of talented people want to come and stay, and where employees feel welcomed, engaged and valued for their work and contributions to the Office and the City.

To learn more about the City Attorney's Office please visit: <https://www.sfcityattorney.org/>

To learn more about the Office's efforts to provide a welcoming, diverse, equitable and inclusive workplace please [click here](#).

About the Public Utilities Team

The Public Utilities Team provides counsel to the San Francisco Public Utilities Commission (SFPUC). The Team is a collaborative and dynamic group of four attorneys and a legal secretary, led by the Utilities General Counsel.

The SFPUC is an enterprise department of the City and County of San Francisco responsible for the management of the City's water, wastewater (sewer), and power systems and assets. SFPUC has an annual operating budget of over \$1 billion and a work force of over 2,400 employees.

Deputy City Attorney Position and Responsibilities

Attorneys on the PUC Team provide advice and counsel on a myriad of matters related to municipal water, wastewater, and power utility services. PUC attorney work includes drafting contracts, regulations, and legislation, and representing the City before local, state, and federal

legislative and administrative bodies. In particular, the Office seeks an attorney with expertise and experience in state and federal environmental regulatory matters, with special focus on the Clean Water Act, the Safe Drinking Water Act, and the California Water and Health and Safety Codes. This work includes legal advice about capital improvement project planning and implementation, including environmental impact review under state and federal law; new development infrastructure planning and implementation; preparing non-potable water plans and regulations; and developing flood control and floodplain management initiatives and regulations. The PUC attorney work also includes advising on the development, adoption, and collection of municipal utility rates, fees and charges.

Minimum Qualifications

- Licensed to practice law in California.

Desired Qualifications

- At least five years and ideally more of relevant experience.
- Ability to assume responsibility quickly and work independently and efficiently.
- Excellent oral and written communication and advocacy skills.
- Ability to manage and appropriately balance an active and varied workload, and adjust to occasional workload increases.
- Ability to exercise good judgment, multi-task, and meet deadlines.
- Strong interpersonal skills and a positive attitude.
- Ability to work directly with the client in a collaborative environment while maintaining appropriate professional objectivity.
- Commitment to valuing diversity and contributing to an inclusive working and learning environment.
- Desire and ability to work successfully as part of a team.

Salary and Benefits

The Deputy City Attorney position has a 16-step salary scale ranging from \$131,114 - \$229,736. The successful applicant is appointed to a salary step based on years of experience as a lawyer. The City offers robust health, retirement and other benefits. For more information please visit: <https://sfdhr.org/benefits-overview>. Attorneys are represented by the Municipal Attorneys Association. Information about compensation and benefits can be found here: [8177 Attorney - Classification & Compensation](#)

COVID-19 Vaccination Required as a Condition of Employment

The City and the Office are committed to the health and safety of our employees. Under the City's Vaccination Policy, all City and County of San Francisco employees are required to be vaccinated against COVID-19 as a condition of employment. For details on how this condition applies to your employment, please [click here](#).

Application

To apply for this position, please submit your resume and cover letter to careeropportunities@sfcityatty.org and specify that you are applying for the Public Utilities Team position. Applicants who advance in the selection process must submit at least two references and at least one writing sample.